



**US Army Corps
of Engineers**
Pittsburgh District

Headwaters *Update*

August 2003 Vol. 1, Issue 11

Headwaters Update is a monthly publication aimed at providing timely information to Pittsburgh District personnel and their families. It will augment the quarterly *Headwaters Highlights* where issues will be discussed in greater depth. Both are produced by the Pittsburgh District Public Affairs Office. Questions, comments and input are welcome.

Editor: Liane Freedman, 412-395-7502.

Personnel Notes

New Hires: John Harrison, OR;
Noel Coleman, OR.

Promotions: Gregory Formosa, IM;
Frank Likar, PM; Sara Moran, EC;
Derrick Christian, OR.

Transfers/Resignations/

Retirements: Barbara Gill, OR;
Christopher Rush, OR; Curtis Cutts, OR;
Barbara Heater, OR; Riley McKelvey,
OR; Candida Heater, OR; Brandon
Walker, EC.

Stork Club Welcomes James and Marcie Draper, PEWARS. They are the proud parents of baby daughter Isabella, born Aug. 1. Maj. Edward Mead, DDE, and his wife Heather. They are the proud parents of baby daughter Anna Elise, born June 26.

Get Well Wishes go to OR Retiree Bob Oslick who underwent surgery July 30 for a broken hip. After six days in the hospital, he was released and is now recovering at home.

Condolences to Tom Jenkins, IM, whose mother, Eva Jenkins, passed away Aug 3; to Stonewall Jackson retiree James M. Riley, whose mother, Mary Agnes Riley, passed away Aug. 2; to Woodcock Lake retiree Park Teasdale, whose mother Norma Teasdale passed away July 28.; to John Derby, Crooked Creek Lake, whose mother passed away July 27; to Carol Fleisher, EC, whose mother passed away July 7; to Roscoe Bright, OR, whose mother, Jeanne Marie Carpenter, passed away, July 4; to Paulette Manchini, OC, whose mother passed away July 4; to Timothy Frank, Dashiels, whose father passed away July 3.

Lewis and Clark navigate Pittsburgh's Regatta



The Pittsburgh District's display barge for this year's Three Rivers Regatta commemorated the 200th anniversary of the Lewis and Clark Corps of Discovery Expedition. The display explored the role Pittsburgh played in our nation's westward expansion.

Ranger Matt Slezak, of Stonewall Jackson Lake, mans the cannon at the bow of a replica of the expedition's keelboat. The Regatta at Pittsburgh's Point State Park was from July 31 – Aug. 3.

CPAC: "We're not leaving!" *By Lisa Eberly, Chief, CPAC*

Many of you have asked the CPAC team: "What's going to happen to you? We hear you're leaving the district." The answer is: "No we are not going away." -- at least not yet!

Here's what's happening. On October 5, the Civilian Personnel Advisory Center staff will officially be transferred from the Corps of Engineers to the Department of Army.

Since September 1997, when we first regionalized into CPAC/Civilian Personnel Operations, changes have occurred -- and continue to do so - to better serve our customers, YOU!

Initially we began with automated PPI's, then FPI's and finally to what we call today RPA's (Requests for Personnel Actions). Gone are the days of the off-green hard copy *Requests for Personnel Actions*.

FASCLASS provides you easy access to correctly classified job descriptions. You can electronically submit your resumes and self-

nominate either through email or over the phone. The cumbersome process of submitting numerous documents in response to vacancy announcements is obsolete. You can elect your health benefits and other employee benefits over the computer or telephonically.

There is no doubt changes in the Civilian Personnel community were fast and furious over the past six years. The transition of our CPAC to a DA office is just one more step in the overall plan of the DA Civilian Personnel Community to create a cohesive customer service team providing advisory services and technical support to you.

The thought process behind this move is to take away the concept of we (CPAC), different MACOMs and the reporting chain; and them (CPOC) hundreds of miles away with no ties to the CPAC.

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Corner

Commander's

A monthly roundup of significant successes and challenges from the office of the District Engineer, Col. Raymond Scrocco.

SUCCESSES:

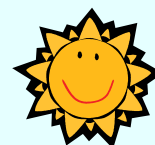
- Commander's Focus Session on July 31.
- Regatta 2003
- Panama Canal Concept Design Team Briefing

CHALLENGES:

- A few challenges remain:
- Storm Clean-up from late July thunderstorms in the north
- Year End Execution

AND FINALLY:

- Enjoy the nice summer weather. School commencement and autumn are on the horizon.



USACE Security Award

Steve Davidson was named USACE Security Manager of the Year. Gen. Flowers presented the award to him on Aug. 4 at the Senior Leadership Conference in Portland.



Safety Notes:

Defensive Driving's 10 Commandments

*Thou Shalt Not Speed.
Thou Shalt Not Tailgate.
Thou Shalt Not Make turns or
change lanes without using your turn
signals.*

*Thou Shalt Not Drink and
Drive...(coffee, tea, soft drink, milk,
water, beer...)*

*Thou Shalt Not Read and
Drive...(maps, books, reports,
newspapers...)*

*Thou Shalt Not Dress and
Drive...(put on makeup, comb/brush
hair, shave your face/legs...)*

*Thou Shalt Not Talk and
Drive...(mobile phone, cell phone...)*

*Thou Shalt Not Look at
Passengers and Drive...(keep your
eyes on the road and hands on the
wheel...)*

*Thou Shalt Not Entertain and
Drive...(your children, your
passengers, or the person in the
vehicle next to you...)*

*Thou Shalt Be Alert, Courteous,
and Forgiving of Those that Trespass
into your Lane.*

News from Castle Co-op

Castle Co-op's Relay for Life team raised \$3,314.51 this year in support of the American Cancer Society with a cook-out, silent auction and Steelers tickets raffles, purchase of luminaries, donations, as well as, Buttercup's (below) Goat Patty Bingo. Congratulations



to all the winners and special thanks to everyone who donated their time and money to make this year's Relay for Life a success.

13 Selected for 2004 LDP Course

The following individuals were recently selected to participate in the 2004 Leadership Development Program:

Katherine Astleford, EC
Gordon Brown, PEWARS
Deborah Campbell, PD
Richard Egger, Shenango
Maggie Gates, PD

Charles Panza, UA
Kirk Piehler, OR
Paul Toman, OR
Mark Vollmer, EC

Rick McKee, OR
Dolores Marciniak, EC
Margaret Luzier, IM
George Boguslawski, RE



Spirit of America comes to Pittsburgh

drill and historical narrative as soldiers recap the history of our country, and the battles we fought to maintain its freedom. Full time soldiers, not actors, perform the show.

Spirit of America features the United States Army's premier ceremonial units – the United States Army Band, "Pershing's Own" and the 3rd United States Infantry Regiment, known as The Old Guard.

Dates and Times for the shows are: Friday, Sept. 12, 10:30 a.m. and 7:30 p.m.; Saturday, Sept. 13, 2 p.m. and 7:30 p.m. Tickets to *Spirit of America* are free. Order your tickets at < <http://spiritofamerica.mdw.army.mil/default.aspx> > or contact Public Affairs for a Ticket Order Form.

Spirit of America is a patriotic, live-action show presented by the United States Army Military District of Washington. It is the Army's largest community outreach program and the show will be coming to Pittsburgh Sept. 12-13 at the Mellon Arena.

Spirit of America features music,

CPAC continued

Therefore, on Oct. 5, 2003, the entire personnel community will be under one umbrella as the Civilian Personnel Operations Management Agency (CPOCMA).

To you, our customers, this change will be seamless. We will still occupy our current office, maintain our current phone numbers and continue to provide advisory services. To us, the change potentially could mean in the long run, in the next three to five years, mandatory moves imposed by CPOCMA. However, as you know, change is constant and nothing is for sure so we will just con-

tinue as we are and basically see what happens.

We "leave" the Corps family with sadness. It has been a great experience being a member of the Corps family. But keep in mind the Corps is a part of Department of Army and we are still family!

We've been assured that we will continue to be included in district events such as Engineer Day, town halls, bylining articles in *Headwaters Update*, etc.

The bottom line—we're changing "companies", so to speak, but not the product or the service.

Kinzua training focuses on modern day dam failures

By John J. Kolodziejski
Kinzua Dam

Contemporary dam failures were the subject of this year's annual safety training at Kinzua Dam June 9.

Each year Kinzua's safety training addresses a different aspect of dam safety.

Resource Manager L.Christian Mosebach provided a dam top tour and security overview to the 18 participants. Agencies and partners on the Kinzua Dam safety team include members from U. S. Congressman John Peterson's Office, Emergency Management Agency, First Energy Corporation, Reliant Energy Corporation, U.S. Forest Service's Dam Safety Office and Pennsylvania State Police.



Kinzua Resource Manager Chris Mosebach, (center), takes safety training participants on a tour of Kinzua Dam.